



Environmental Defenders Office

Special Counsel – Nature - Position Description

EDO relies on our people to use their skills and experience to provide the best possible support to our clients and other staff. While this job description aims to outline the fundamental reason the role exists, the role may evolve as EDO evolves.

If you see a way to play to your strengths in a way that achieves EDO outcomes, please don't be limited to this list. We have important work to do and need everyone to be operating at their best.

Job title: Special Counsel (Threatened Species)

Reporting to: Managing Lawyer, Nature and/or Managing Lawyer, lutruwita/Tasmania (as required)

Purpose of the position

Environmental Defenders Office (EDO) is the largest environmental legal centre in the Australia-Pacific, dedicated to protecting our climate, communities and shared environment by providing access to justice, running ground-breaking litigation and leading law reform advocacy.

The Special Counsel will engage with legal issues surrounding threatened species conservation and environmental protection in the Australia Pacific, with a focus on issues arising in lutruwita/Tasmania. In this role, you will think creatively about delivering systemic change in relation to nature protection with a focus on threatened species conservation.

Special Counsel plays a leadership role within the EDO team and are expected to supervise, mentor, and support legal staff in delivering on advice, law reform and litigation work. Special Counsel will manage and maintain external relationships.

The role is primarily based in lutruwita/Tasmania, however, candidates may be based anywhere in Australia but must be prepared to travel as necessary for court and other engagements.

Key responsibilities & duties

The Special Counsel will be expected to work closely with the Managing Lawyer – lutruwita/Tasmania and/or the Managing Lawyer - Nature to develop and implement planning for a targeted work program, and work with a level of autonomy and self-direction.

Special Counsel will also be expected to act as the solicitor on record for litigation work, authorise court documents and other work, supervise other lawyers, and represent the EDO in the media.

Key responsibilities

- Provide legal research, advice and representation on public interest environmental law issues and disputes relating to biodiversity, particularly native forestry and threatened species conservation and protection.
- Provide advice, engage in policy and law reform and conduct litigation, including more

complex casework, to achieve EDO's strategic outcomes.

- Comply with EDO's policies and procedures, and legal obligations.
- Deliver legal services in a culturally competent manner and work with clients from a wide variety of backgrounds.
- Deliver on and work to meet funding commitments.
- Supervise, mentor and support legal staff, and work collaboratively with other staff within EDO.
- Supervise the work of volunteers who undertake tasks such as legal research, document preparation, etc.

Duties

- Provide legal advice and representation to the public on a wide range of legal matters relevant to biodiversity, particularly native forestry and threatened species conservation in lutruwita/Tasmania.
- Have carriage of litigation undertaken in lutruwita/Tasmania, and elsewhere in Australia as required.
- Engage in law reform related to environmental law and policy, including participating in government policy processes and by developing and maintaining relationships with key stakeholders.
- Undertake public education and outreach, including developing online resources and fact sheets, and the conduct of workshops or seminars with a focus on outreach for vulnerable communities.
- Comply with professional obligations.
- Participate in and support EDO fundraising.

General

All staff have a responsibility to:

- Develop and maintain a good knowledge of EDO's role and policies.
- Represent EDO in a positive and effective manner by actively demonstrating EDO Values.
- Attend, and contribute actively and constructively at staff meetings.
- Maintain appropriate records, assist with office administration, such as files, computer and precedent systems.
- Seek opportunities for personal and professional development, particularly related to the team and position's specific areas of responsibility.
- Respond to requests by clients and fellow staff in a knowledgeable, professional, constructive and respectful manner.
- Provide accurate and timely data and information for reporting, fundraising and communications purposes.

Commitment to EDO's Values:

Commitment

- We are committed to; a united organisation, to each other, to collaboration, to justice, to our communities and to creating a world where nature thrives.
- We are committed to providing excellent legal services and resources, informed by the best available science, in order to empower clients and communities.
- We are committed to improving our planet and society.
- We care for EDO's clients and stakeholders.
- We are fearless in the face of adversity, and care for each other as we face this adversity.

Diversity

- We are respectful of and welcome diversity of staff, volunteers, offices, environmental regions, communities, stakeholders.
- We respect First Nations Peoples' knowledge and experience, and work with them to protect their country and culture.
- We acknowledge that the law has not always been just.
- We dedicate ourselves to understanding the diversity of our people and culture.
- We welcome and respect our own differences and learn from them, and collaborate to achieve our greatest potential.
- We are great lawyers and great people, with open hearts and open minds.
- We respect the different places our stakeholders come from and strive to help them, even if their worldviews don't align completely with ours.

Integrity

- We work effectively, efficiently, strategically, professionally and ethically; "justice is in our nature".
- We are truthful with ourselves and others.
- We are nonpartisan and inspire trust in our clients, stakeholders and government.
- We respect the world's resources and make maximum productive use of the resources entrusted to us.

Vision

- We lead change and environmental empowerment using innovation, creativity, and courage.
- We expand the boundaries with creativity and skill, pioneering new legal pathways to a healthier, safer world and inspiring others.
- We are inquisitive, curious and persistent: exploring new ideas and embracing change.
- We boldly challenge the status quo while providing solutions to our most pressing challenges.