

## FIRST NATIONS STRATEGIC ADVISORY COMMITTEE SKILLS, KNOWLEDGES AND EXPERIENCES MATRIX

Skills, Experience and Knowledge		
1	Linguistic Diversity	First Nations person who speaks one or more traditional language(s).
2	First Laws/Customary Laws	Lived experience in holding or living by First Nations Laws, which may be called different things to different First Nations, and which may hold knowledge types that may vary between First Nations.
3	Community Dynamics	Knowledge and lived experience of the existence of community dynamics within First Nations, why they exist as they do, how they come about, how they play a role in First Nations decision making and contexts and how non-Indigenous organisations can be respectful of community dynamics in varying situations.
4	Legal Pluralism	Deep understanding and lived experience in living with multiple laws – being First Laws and western Laws – at the same time.
5	Cultural Heritage	Experience in tangible and intangible cultural heritage.
6	Cultural Protocols	Knowledge of various cultural protocols, which are to guide behaviour and actions for non-Indigenous peoples, females, males and First Nations peoples that are not from a certain Country or people, but who are working alongside them.
7	Grassroots Community Leadership	Experience in being in a position of leadership within the First Nations community at a grassroots level, including being an Elder of one's community.
8	Western Legal System and Processes	Trained in and experience practicing law in the western legal system, particularly experience acting for First Nations clients.
9	Cultural competency and safety	Experience in, or knowledge of how to improve cultural competency of staff members within an organisation, and how to build the cultural safety within an organisation and between an organisation and First Nations clients.
10	Engagement Practices	Knowledge of best practice engagement styles between non-Indigenous legal or not-for-profit organisations and First Nations communities, and clients.
11	Western Law Reform	Experience in policy and law reform roles where those roles have sought reforms of Western law relating to First Nations concerns (e.g., cultural heritage law reform).
12	Indigenous cultural intellectual property	Understanding and practice within a western framework of First Nations peoples' rights to their cultural heritage based on the fundamental rights to self-determination, inclusive of all aspects of cultural practices, traditional knowledges, resources, and knowledge systems.
13	Media and communications	Experience in senior marketing and communication roles which combine First Nations communities with campaigns and activities including digital, brand development, media, PR and reputational management; knowledge of related technology.
14	Cultural Governance	Strong knowledge of how decisions are made by First Nations communities, what the processes are and how western systems or governance styles can alter to respect First Nations cultural governance.
15	Native Title	Experience in being both a native title applicant and/or being involved in native title in the western legal sense
16	Philanthropy	Experience in philanthropic roles, particularly roles which have brought together funders and First Nations Peoples, or philanthropic programs which have valued, supported and partnered with First Nations communities.
17	Right-way Science	Experience in developing or being involved in right-way science initiatives or programs, where western sciences and First Nations knowledges have been used alongside each other, in the right-way.