



Managing Lawyer – Safe Climate (Corporate/Commercial)

EDO relies on our people to use their skills and experience to provide the best possible support to our clients and other staff. While this job description aims to outline the fundamental reason the role exists, the role may evolve as EDO evolves.

If you see a different way to play to your strengths to achieve EDO outcomes, please don't be limited to this list. We have important work to do and need everyone to be operating at their best.

Job title: Managing Lawyer, Safe Climate (Corporate / Commercial)

Reporting to: Director of Legal Strategy

Purpose of the position

The Managing Lawyer, Safe Climate (Corporate / Commercial), is responsible for helping develop and delivering the relevant parts of the approved plan for the Safe Climate Program. The EDO's Safe Climate Program seeks to advance our overarching vision of '**a world where nature thrives**' by '**scrutinising activities and actions which jeopardise a safe climate making them increasingly risky from a litigation and regulatory perspective**'. The Managing Lawyer will have oversight of the Corporate Commercial Team and will determine the team's workflow and priorities.

The Managing Lawyer will play a key strategic role within the Systemic Change Team and, with the Director of Legal Strategy, will be pre-eminently responsible for the design of the annual operational plan agreed to achieve the EDOs 3YR Goals in respect of our Safe Climate's corporate and commercial work.

Key responsibilities & duties

Strategic direction

- The provision of strategic advice to the Director of Legal Strategy in respect of the Safe Climate Program and the provision of input into the development of annual and strategic plans.
- Successfully overseeing a programme of legal work that delivers on the annual outcomes sought by the approved plans for the corporate commercial aspects of the Safe Climate Program.

Leadership and staff management



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- Working closely with the EDO leadership team to ensure collaboration, information sharing, innovation and efficiency are a feature of our practice.
- Mentoring lawyers within their team and overseeing their performance and professional development.

Casework and practice management

- Supervise the legal work of the EDO's Safe Climate, Corporate Commercial Team in line with the approved Strategic/Annual Plan.
- Manage the provision of legal services by the Safe Climate, Corporate Commercial Team – including compliance with professional obligations (PII insurance, trust accounts and solicitor conduct obligations).
- Ensure the quality of the legal work delivered by the Safe Climate, Corporate Commercial Team.
- Supervision and mentoring of solicitors within the Safe Climate, Corporate Commercial Team (degree dependent on seniority and experience).

External relations

- Represent EDO in the Media as required and in agreement with the Director Fundraising, Marketing & Communications (FMC) and the FMC team.
- Work with non-EDO partners to advance EDO's goals.
- Build and maintain relationships with key stakeholders including relevant government agencies/departments, the legal profession, investors and shareholders, other NGOs, traditional owner groups and other communities and community based organisations.
- Participate in and support EDO fundraising and communications activities

Commitment to EDO's Values:

Commitment

- We are committed to; a united organisation, to each other, to collaboration, to justice, to our communities and to creating a world where nature thrives.



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- We are committed to providing excellent legal services and resources, informed by the best available science, in order to empower clients and communities.
- We are committed to improving our planet and society.
- We care for EDO's clients and stakeholders.
- We are fearless in the face of adversity, and care for each other as we face this adversity.

Diversity

- We are respectful of and welcome diversity of staff, volunteers, offices, environmental regions, communities, stakeholders.
- We respect First Nations Peoples' knowledge and experience, and work with them to protect their country and culture.
- We acknowledge that the law has not always been just.
- We dedicate ourselves to understanding the diversity of our people and culture.
- We welcome and respect our own differences and learn from them and collaborate to achieve our greatest potential.
- We are great lawyers and great people, with open hearts and open minds.
- We respect the different places our stakeholders come from and strive to help them, even if their worldviews don't align completely with ours.

Integrity

- We work effectively, efficiently, strategically, professionally and ethically; "justice is in our nature".
- We are truthful with ourselves and others.
- We are nonpartisan and inspire trust in our clients, stakeholders and government.
- We respect the world's resources and make maximum use of the resources entrusted to us.

Vision

- We lead change and environmental empowerment using innovation, creativity, and courage.
- We expand the boundaries with creativity and skill, pioneering new legal pathways to a healthier, safer world and inspiring others.
- We are inquisitive, curious and persistent: exploring new ideas and embracing change.
- We boldly challenge the status quo while providing solutions to our most pressing challenges.



Environmental
Defenders Office

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